



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart

Environmental Product Summary

Thrive Portfolio

Flo™ Monitor Supports



Design Story: Taking monitor arms in a new direction

The fluid, dynamic movement of Flo Monitor Supports let you adjust the position of one screen or multiples with minimum effort and maximum precision. Patented technology gives you a large range of motion and quick, intuitive finger-tip control, offering the perfect position to support everyone's eyes, even people with progressive lenses.

Innovative Features, Patented Performance

Flo's patented geometric spring technology and dynamic fingertip control provide an unmatched range and ease of movement. The self-balancing D-ring ensures stability in either portrait or landscape orientation, while offering 40 degrees of tilt up and down. A built-in weight gauge and convenient adjustment makes setting the tension simple, and an integrated three-point cable management system keeps cables neatly out of sight.

Multiple Configurations

The Flo family offers options to support anywhere from a single monitor, tablet, or laptop to as many as four screens by adding additional components. Whether you need to accommodate lightweight or heavy monitors, mount to a variety of surfaces, or expand to hold more equipment, the Flo family of solutions has you covered.

Purity of Design

Scaled up or down, the entire Flo family relies on one clean design for an elegant, pared-down aesthetic that complements any environment. No matter which solution you choose, the intuitive, dynamic control

operates exactly the same, helping people move from one monitor to the next knowing they can adjust each screen to meet their needs.

Herman Miller's Design Protocol

Our commitment to incorporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

GREENGUARD Certified

Flo Monitor Supports have achieved GREENGUARD Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

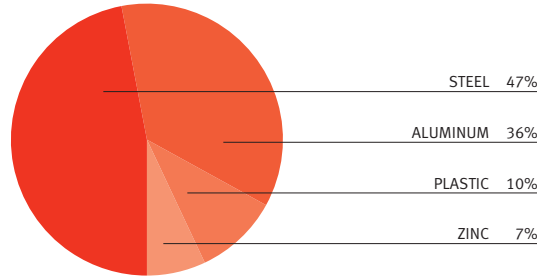
Material Content*

Flo's components are constructed from steel, aluminum, plastic, and zinc.



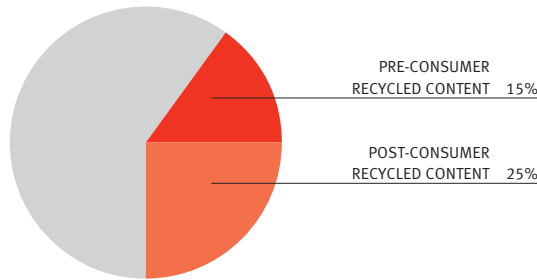
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Flo is 98 percent recyclable based on availability of recycling facilities.

Flo is comprised of 40-percent recycled materials. This figure breaks down to 25-percent post-consumer and 15-percent pre-consumer recycled content.



- Steel components contain approximately 13 percent recycled content and are 100 percent recyclable.
- Aluminum components contain 85% recycled content and are 100 percent recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- *Returnable Packaging*—Packaging materials for Flo Monitor Supports include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- *ISO*—Flo Monitor Supports are manufactured in an ISO 9001 facility, which is currently working on ISO 14001 certification.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Backed by Herman Miller’s 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller’s Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Flo Monitor Supports may contribute to LEED credits due to their returnable/reusable packaging, durability, pre-consumer recycled content, post-consumer content, and GREENGUARD certification. Depending on location, Flo also may contribute to a LEED Regional Materials credit. The Herman Miller LEED calculator may be found on the websites product pages or contact your Herman Miller representative for detailed LEED information.

rePurposeSM Program

Good design includes thinking about how to recycle used products. Our program, rePurpose, gives new life to furniture that’s no longer needed. By employing a thoughtful combination of resale, recycling, and donation on each project, rePurpose ensures each asset, including furniture, equipment, and supplies, reaches its best destination. The rePurpose program is a cost-effective, reliable, and efficient service that protects the environment and benefits the community. rePurpose is a single-source approach, which saves time and money, eliminates liability, and keeps 99 percent of product out of landfills. Its robust web-based reporting helps organization of all types and sizes align economic, environmental, and social goals. Want to learn more about rePurpose? Contact us at rePurpose@hermanmiller.com.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission’s Part 260 Guides for the Use of Environmental Marketing Claims.